

**SCHROON LAKE CENTRAL SCHOOL  
BOARD OF EDUCATION MEETING AGENDA  
THURSDAY, August 22, 2024  
7:00PM SCHOOL AUDITORIUM**

- I. Call to Order
- II. Pledge of Allegiance
- III. Approval of the Minutes of the Board Meeting
  - A. July 27, 2024
- IV. Public Participation
- V. Financial Reports
  - A. 2024-2025 Tax Warrant
- VI. Superintendent's Report
  - A. Starting Rates of Pay
  - B. District Wide Safety Plan
  - C. Opening of School Year
  - D. Social Media Event
- VII. Board Discussion & Action Items
  - A. CSE/CPSE/504 Recommendations
  - B. Appoint Deputy Treasurer
  - C. Accept Teaching Assistant Resignation
  - D. Appoint Teaching Assistants
  - E. Accept Cafeteria Cook Resignation
  - F. Appoint Cafeteria Cook
  - G. Accept Cafeteria Worker Resignation
  - H. Appoint Cafeteria Worker
  - I. Accept Bus Driver Resignation
  - J. Appoint Bus Driver
  - K. Appoint Bus Driver substitute
  - L. Appoint Certified Substitute
  - M. Appoint Teacher Mentors
  - N. Appoint Modified Girls Soccer Coach
  - O. Appoint Yearbook Co-Advisor
  - P. Appoint Career Pathways Co-Coordinator
  - Q. Approve Renovation Quote
- VIII. Public Participation
- IX. Executive Session (if needed and called)
- X. Adjournment

II. A  
Pg. 116  
DRAFT

SCHROON LAKE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING  
School Library  
July 20, 2023 @ 7:00 PM

BOARD MEMBERS PRESENT:

Jared Whitley  
Bruce Murdock  
Valerie LeBlanc  
Susan Repko  
Codie Aiken

OTHERS PRESENT:

Supt. Pemrick      Hayden Reidy  
Sarah Silvernail    Aleks Smith

BOARD CLERK

Lisa DeZalia

MEETING  
TO ORDER

President Jared Whitley called the meeting to order at 7:00 pm

Those present pledged allegiance to the flag

AGENDA  
APPROVED

A motion was made by Valerie LeBlanc, second by Codie Aiken to approve the agenda as presented.

All Board members voted Yes- 5 No-0 motion carried

PREVIOUS  
MINUTES

A motion was made by Bruce Murdock, second by Codie Aiken to accept the minutes of June 27, 2024 as presented

All Board Members voted Yes-5 No- 0 motion carried.

PREVIOUS  
MINUTES

A motion was made by Susan Repko, second by Codie Aiken to accept minutes of July 9, 2024 as presented

All Board Members voted Yes-5 No- 0 motion carried.

PUBLIC  
PARTICIPATION

There were no concerns at this time

CERTIFICATION  
OF WARRANT

A motion was made by Valerie LeBlanc, second by Codie Aiken to approve Warrant #01 dated 7/31/24 as presented.

All Board Members voted Yes- 5 No-0 motion carried

TREASURER'S  
REPORT

A motion was made by Bruce Murdock, second by Valerie LeBlanc to accept the Treasurer's Report dated 7/31/2024

All Board Members voted Yes-5 No- 0 motion carried

EXTRA  
CURRICULAR  
REPORT

A motion was made by Bruce Murdock, second by Codie Aiken to accept the Extra Curricular Report dated 6/30/24.

All Board members voted Yes-5 No-0 motion carried.

11-09  
A 11

DRAFT

THE BOARD OF DIRECTORS  
SCHOOL DISTRICT

OTHERS PRESENT:  
[Name], [Title]  
[Name], [Title]

THE BOARD OF DIRECTORS:

[Name]  
[Name]  
[Name]

THE BOARD:

At a meeting of the Board of Directors called the meeting to order at 7:00 pm.  
The meeting was held at the [Location] in the [City].

[Name]  
[Name]

A motion was made by [Name] and seconded by [Name] that the Board approve the [Document] as presented.  
The Board voted [Number] in favor, [Number] opposed, and [Number] abstained.

[Name]  
[Name]

A motion was made by [Name] and seconded by [Name] that the Board approve the [Document] as presented.  
The Board voted [Number] in favor, [Number] opposed, and [Number] abstained.

[Name]  
[Name]

A motion was made by [Name] and seconded by [Name] that the Board approve the [Document] as presented.  
The Board voted [Number] in favor, [Number] opposed, and [Number] abstained.

[Name]  
[Name]

There were no comments at this time.

[Name]  
[Name]

A motion was made by [Name] and seconded by [Name] that the Board approve the [Document] as presented.  
The Board voted [Number] in favor, [Number] opposed, and [Number] abstained.

[Name]  
[Name]

A motion was made by [Name] and seconded by [Name] that the Board approve the [Document] as presented.  
The Board voted [Number] in favor, [Number] opposed, and [Number] abstained.

[Name]  
[Name]

A motion was made by [Name] and seconded by [Name] that the Board approve the [Document] as presented.  
The Board voted [Number] in favor, [Number] opposed, and [Number] abstained.

[Name]  
[Name]

SUPT.  
REPORT

Supt. Pemrick acknowledged Fran Mahler for her many years of service to the district. Mrs. Mahler has served as the internal auditor for over twenty years and the district appreciates her service.

Supt. Pemrick reported that the new bus has arrived and Mr. DeZalia is working to get it ready to be used in September.

The district has received a letter from a resident asking for a variance to build a garage on their property directly across from the school. The visual impact would be minimal and the public hearing for this zoning appeal will be held on August 14<sup>th</sup> at the town hall.

There have been a few staff changes with anticipated resignations of three Teaching assistants. Four of our teachers aides have recently passed the teaching assistant certification test. Supt. Pemrick is happy for them and proud that they have been successful.

Work has begun on making alterations to two restrooms to accommodate a student on the lower floor of the building. Mrs. LeBlanc suggested that we look long term and consider renovating one bathroom upstairs at the same time.

The new master schedule is ready and will allow greater flexibility for intervention and enrichment. Guide Rooms will also be added to allow students to have the same mentor each year until they graduate.

NON  
RESIDENT  
TUITION  
AND  
FOREIGN  
STUDENTS  
POLICY

The admission of non resident students policy was reviewed as well as the admission of foreign students policy. These policies were tabled and will be revisited at a later Board meeting. It was agreed that Supt. Pemrick will reach out to council and discuss how to phase out the tuition policy.

CELL  
PHONE  
POLICY

A student and personal electronic devices policy was present for discussion. The Board will expect a report regarding the faculty and their support for the program and what are the expectations from the staff. It is important to have grade level instruction to make students aware of the effects of social media. It is important to teach students to use electronic devices appropriately and make good decisions regarding cell phone use as well as social media. Revisions to the code of conduct will be necessary regarding cell phone use. The board will have the right to waive the policy for purposes of special education and requested classroom use.

Additional topics from the Superintendent report included Curriculum Review, Regent Analysis and Chronic Absences and how to address this during the 2024-2025 school year.

**BOE** Upon the recommendation of Supt. Pemrick, a motion was made by Susan Repko  
**APPROVES** second by Bruce Murdock to approve the sub list as presented for the 2024-2025  
**SUB LIST** school year.  
All Board members voted Yes- 5 No-0 motion carried

**BOE** A motion was made by Susan Repko, second by Codie Aiken to approve  
**APPROVES** the recommended rates of pay for substitutes for the 2024-2025 school year as  
**SUB** presented.  
**PAY RATES** All Board members voted Yes- 5 No-0 motion carried

**BOE appoints Cleaner substitute**

Upon the recommendation of Supt. Pemrick, a motion was made by Valerie LeBlanc, second by  
Codie Aiken to appoint Amanda Grey as a substitute cleaner effective 7/1/2024. Ms. Grey will  
be compensated \$15.29 per hour for the 2024-25 school year.  
All Board members voted Yes- 5 No- 0 motion carried

**CELL** A motion was made by Bruce Murdock, second by Valerie LeBlanc to waive the  
**PHONE|** first read of the Students and Personal Electronic Devices Policy # 5695  
**POLICY-1<sup>st</sup> read** All Board members voted Yes- 5 No-0 motion carried

**CELL** A motion was made by Bruce Murdock, second by Susan Repko to adopt the  
**PHONE** Students and Personal Electronic Devices Policy # 5695  
**POLICY** All Board members voted Yes- 4 No-0 Abstain- 1 (Codie Aiken) motion  
**ADOPTED** Motion Carried

**BUS** The bus driver appointment was tabled until next month. The driver may begin  
**DRIVER** paid training prior to appointment.  
**APPOINTED**

**PUBLIC** There were no concerns at this time  
**PARTICIPATION**

**ADJOURNMENT** A motion was made by Bruce Murdock, second by Codie Aiken to  
adjourn at 9:05PM  
All Board members voted Yes- 5 No-0 motion carried

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District Clerk

**TAX WARRANT**

Chapter 73, Laws of 1977

Fund Balance as of 6/30/24 A909 \_\_\_\_\_

Budget Total	\$9,790,377.00	
Optional Retainment	x _____ .04	\$391,615.00
Optional Fund Balance Retainment		\$500,000.00
Fund Balance Used in Determining the Amount Of Tax Levy		

To The Collector of Schroon Lake Central School District

County of Essex & Warren

You are hereby commanded:

1. To collect taxes in the sum of \$7,757,281 in the same manner that collection are Authorized to collect town and county taxes.
2. To give notices in accordance with Section 1322 of the Real Property Tax Law.
3. To Receive from each of the taxable corporations and natural persons on the attached tax roll the sums listed or so much thereof as is voluntarily paid to you within 30 days of this warrant, together with one cent of each dollar thereof.
4. To collect after the expiration of 30 days the residue of the sums not paid, together with the fees prescribed in Section 1322 and 1328 of the Real Property Tax Law.
5. To return this warrant on Nov. 4, 2024. And if any taxes in this list shall be unpaid at the Time you shall deliver to us an account thereof.

This warrant is issued by authority of Article 13 of the Real Property Tax Law and has the same force and effect as a warrant and tax list issued by the Board of Supervisors. It is effective immediately after is property signed by trustee or a majority of trustees.

Dated this 22 day of Aug. 2024

Signed \_\_\_\_\_  
Jared Whitley, President

Susan Repko, Vice President

Bruce Murdock

Valerie Le Blanc

Codie Aiken

**RESOLUTION TO CONFIRM TAX ROLLS AND AUTHORIZE TAX LEVY**

Motion made by \_\_\_\_\_ and Seconded by \_\_\_\_\_

**WHEREAS: Chapter 73 of the laws of 1977, amended Section 1318, subdivision 1 of the Real Property tax Law: and**

**WHEREAS: The entire fund balance at the close of the last fiscal year must be applied in determining the amount of the school tax levy except for and amount not to exceed 4% of the current school year budget: and**

**WHEREAS: this latter amount may be held as surplus funds during the current school year now therefore**

**BE IT RESOLVED: that the Board of Education retain as surplus funds \$ 391,615.00 from the total fund balance of \$ \_\_\_\_\_ thereby applying \$500,000.00 to the reduction of the tax levy.**

**BE IT ADDITIONALLY RESOLVED AS FOLLOWS:**

**To the collector of SCHROON LAKE CENTRAL SCHOOL DISTRICT No. 1, Towns of Schroon, North Hudson, and Chester, Counties of Essex, and Warren, New York State.**

**You are hereby commanded:**

- 1. To give notice and start collection on Sept 1, 2024 (in accordance with the provisions of Section 1322 of the Real Property Tax Law).**
- 2. To give notice that tax collection will end on Nov. 4, 2024**
- 3. To collect taxes in the total sum of \$7,757,281.00 in the same manner that collectors are authorized to collect town and county taxes in accordance with the provisions of Section 1318 of the Real Property Tax Law.**
- 4. To make no changes or alterations in the tax warrant or the attached tax rolls but shall return the same to the Board of Education.. The board may recall its omissions in accordance with the provisions of Section 1316 of the Real Property Tax Law.**
- 5. To forward by mail to each owner of real property listed on the tax rolls within ten days after the start of collection a statement of taxes due on his property on press-numbered tax bill forms provided by the school district in accordance with provisions of section 922 of the Real Property Tax Law. To forward by Mail, without interest penalties, to the office of the County Treasurer a detailed Tax bill of all state land parcels liable for taxes on the school tax rolls in accordance with provisions of Section 540 and 544 of the Real Property Tax Law.**

6. To receive from each of the taxable corporation and natural persons the sum listed on the attached tax rolls without penalties when such sums Are paid before the end of the first month of the tax collection period Oct. 1, 2024. To add two per cent interest penalties to all taxes collected during the second month of tax collection and three per cent after Nov. 1, 2024 of the tax collection period and to account for such sums as income due to the school district.
7. To issue press- numbered receipts only on forms provided by the school district in acknowledgment of receipts of payments of taxes and to retain. preserve and file exact copies of all such receipts issued as required by Section 987 of the Real Property Tax Law.
8. To promptly return the warrant at its expiration and if any taxes on the attached tax rolls shall be unpaid at that time, deliver an accounting thereof on forms showing by town the total assessed valuation, tax rate the total tax levy, the total amounts remaining uncollected as required by section 1330 of the Real Property Tax Law.
9. To advise School Tax Rate 2024-25 is as follows:

Schroon	\$ 6.2468929	per 1,000
North Hudson	\$ 7.6097882	per 1,000
Chester	\$ 6.2398745	per 1,000

The warrant is issued pursuant to Section 910,912 and 914 of the Real Property Tax Law and is delivered in accordance with Section 1306 and 1318 of this Law. It is effective immediately after it is properly signed by a majority of the Board of Education. The Warrant shall expire on the date stated above unless a renewal or extension has been endorsed on the face of this warrant in writing in accordance with section 1318, subdivision 2 of the Real Property Tax Law.

Member

Vote



	A	B	C	D	E	F	G
1	Name of School:	Schroon Lake Central School	District #:	1	County:	Essex; Warren	
2	Supervisory District #:	Sole	Schroon Year:	2024-2025	Towns:	Schroon, North Hudson, Chester	
3	Name of each town in which school district is located	Assessed valuation to nearest whole dollar	State equalization rate expressed as a decimal	Computed full valuation to the nearest whole dollar (see method below)	Per centum of full valuation to the nearest exact ten thousandth. (see below)	Computed amount of tax to be levied in each town. (See method below) (Not including Library Rate)	Tax rate per \$1000 on assessed valuation in each town. (see method below) (Not including Library Rate)
4		A	B	C	D	E	F
5	Schroon	\$ 1,060,106,819.00	100.00%	\$ 1,060,106,819	0.8540	\$ 6,622,373.74	0.0062468929
6	North Hudson	\$ 140,828,738.00	82.08%	\$ 171,574,973	0.1382	\$ 1,071,676.88	0.0076097882
7	Chester	\$ 9,693,365.00	100.00%	\$ 9,693,365	0.0078	\$ 60,485.38	0.0062398745
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22		Total A:		Total C:	Total D:	Tax Levy Amount:	
23	TOTALS	\$ 1,210,628,922.00		\$ 1,241,375,157	1.00	\$ 7,754,536.00	

**Committee Recommendations for Board of Education Review with Details (July 31, 2024)**

<b>Meeting</b>	<b>Alt ID#</b>	<b>Age</b>	<b>Grade</b>	<b>Committee Reason</b>	<b>Decision</b>	<b>Disability</b>	<b>Recommended School</b>	
07/15/2024	40303	2:11	Preschool	CPSE Initial Eligibility Determination Meeting	Classified Preschool	Preschool Student with a Disability	Preschool Itinerant Services Only	
		<b><u>Program/Service</u></b>	<b><u>Start Date</u></b>	<b><u>End Date</u></b>	<b><u>Ratio</u></b>	<b><u>Freq.</u></b>	<b><u>Period</u></b>	<b><u>Duration</u></b>
		Speech/Language Therapy	09/03/2024	06/27/2025	Individual	2	Weekly	30 mins

**BOE Info:** Initial Eligibility Determination Meeting: Student qualifies as a Preschool Student with a disability



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## Notice of resignation

message

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Kirchberger, Justin <jkirchberger@slwildcats.org>

Mon, Jul 29, 2024 at 1:20 PM

to: "DeZalia, Lisa" <ldezalia@slwildcats.org>, "Pemrick, Kemm" <kpemrick@slwildcats.org>

Hello,

This is an email officially putting in my resignation of occupation at Schroon Lake Central School. This message is long overdue, however every time I went to start or keep writing this I had to stop because it was too hard to say goodbye. This is the first job in my life that I have had a hard time leaving. I am eternally grateful for the friendships that I have been blessed with in my four years serving the students and staff of Schroon Lake school. Over the past four years I have seen this school as my family. I look forward to still contributing to my Schroon Lake family in what limited ways I still can. As stated in my previous meeting I would still be willing to help with the school play and possibly the concerts. I look forward to seeing how our students change and grow as people over the next few years and I hope that I will have an opportunity to teach some of them again in the future. Coming to a conclusion here I am reminded of one of my favorite catch phrases from my favorite childhood movie. "Keep moving forward", from Meet The Robinson. I believe every step you take in life should be with the purpose of growing yourself and others around you. I have been given an extraordinary opportunity to advance my education career and grow my educational career and experience. With that it is time for me to "keep moving forward" and pursue my dream of teaching social studies in my own classroom. However it would not be possible for me to be in this situation without the time spent, learning and growing at Schroon Lake school. For that I am forever grateful. It is my hope that this letter is not my final good bye but a see you later. So with that I say goodbye Schroon Lake school, and thank you.

Justin K. Kirchberger Sr.

----- Forwarded message -----

From: **Jenks, Crystal** <[cjenks@slwildcats.org](mailto:cjenks@slwildcats.org)>

Date: Mon, Aug 5, 2024 at 6:09 PM

Subject: Fall 2024

To: Kemm Pemrick <[kpemrick@slwildcats.org](mailto:kpemrick@slwildcats.org)>

Good evening Kemm. I unfortunately will not be able to return this September as a cook in the cafeteria this year. Thank you for the opportunity to work at Schroon Lake School I enjoyed cooking for the school.

Thank you,  
Crystal Jenks



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**Forward: Resignation**

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**Schindler, Georgina** <gschindler@slwildcats.org>  
To: Lisa DeZalia <ldezalia@slwildcats.org>

Tue, Aug 13, 2024 at 8:13 AM

Hey Lisa I emailed this to Kemm but I don't know if she's actually seen it so I wanted to forward it to you as well

----- Forwarded message -----

From: **Schindler, Georgina** <gschindler@slwildcats.org>  
Date: Mon, Aug 12, 2024 at 11:54 AM  
Subject: Resignation  
To: Pemrick, Kemm <kpemrick@slwildcats.org>

Hi Kemm , I wanted to just make it official my house did sell and I will be moving to South Carolina so I won't be returning this year . I think everyone knew anyways in this small town lol but I wanted to confirm with you . I will miss you all and especially the kids , when I come up to visit would love to pop in to say hi ! Thank you so much for having me here I enjoyed the opportunity.

Georgina Schindler

Tracey Whitty  
273 NYS Route 74  
Schroon Lake, NY 12870  
(518) 586-2524  
August 04, 2024

Board of Education Directors  
Schroon Lake Central School  
1125 US Route 9  
Schroon Lake, NY 12870

Dear Members of the Board of Education and Transportation Supervisor,

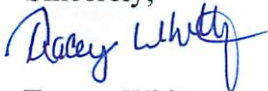
I am writing to formally announce my resignation from my position as a Bus Driver with Schroon Lake Central School, effective August 19, 2024.

I would like to express my sincere gratitude for the opportunity to work in this role for the past ten years. I have greatly enjoyed and appreciated the experiences and opportunities provided by Schroon Lake Central School. It has been a pleasure to contribute to the school and I wish it continued success in the future.

Please let me know if there are any specific procedures or paperwork I need to complete before my departure. Kindly let me know if there is anything I can do to facilitate a smooth transition. I am available to assist in any way necessary and can be reached at (518) 586-1255 or via email at Rareruby31@hotmail.com.

Thank you once again for your support and understanding during this transition. I extend my best wishes to everyone at Schroon Lake Central School.

Sincerely,



Tracey Whitty

**BOE APPOINTS DEPUTY TREASURER**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Miranda Sheffer as Deputy Treasure for the 2024-2025 school year.

All Board members voted Yes- No- motion carried

**ACCEPTS TEACHING ASSISTANT RESIGNATIONS**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to accept the resignation of Justin Kirchberger as teaching assistant effective 8/30/2024.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to accept the resignation of Melissa Whitley as teaching assistant effective 8/30/2024.

All Board members voted Yes- No- motion carried

**BOE APPOINTS TEACHING ASSISTANTS**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint \_\_\_\_\_ as teaching assistant effective 9/3/2024. \_\_\_\_\_ will be compensated \$ 25,784.00 for the 2024-2025 school year.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint \_\_\_\_\_ as teaching assistant effective 9/3/2024. \_\_\_\_\_ will be compensated \$ 25,784.00 for the 2024-2025 school year.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint \_\_\_\_\_ as teaching assistant effective 9/3/2024. \_\_\_\_\_ will be compensated \$ 25,784.00 for the 2024-2025 school year.

All Board members voted Yes- No- motion carried

### **BOE ACCEPTS CAFETERIA RESIGNATIONS**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to accept the resignation of Crystal Jenks as the cafeteria cook effective 8/30/2024.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to accept the resignation of Georgina Schindler as the cafeteria food service worker effective 8/30/2024.

All Board members voted Yes- No- motion carried



**BOE APPOINTS CAFETERIA WORKERS**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Vicki Peterson as the cafeteria cook effective 9/3/2024. Ms. Peterson will be compensated \$16.50 per hour and this position is contingent upon clearance of NYSED fingerprints

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Laura Escudero as the cafeteria food service worker effective 9/3/2024. Ms. Escudero will be compensated \$16.00 per hour and this position is contingent upon clearance of NYSED fingerprints

All Board members voted Yes- No- motion carried

**BOE ACCEPTS BUS DRIVER RESIGNATION**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to accept the resignation of Tracy Whitty as bus driver effective 8/19/2024.

All Board members voted Yes- No- motion carried

**BOE APPOINTS BUS DRIVER**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Darren Tyrrell as a full time bus driver. Mr. Tyrrell will continue to work as a custodian until his training is complete. Mr. Tyrrell will be compensated \$21.65 per hour as a driver.

All Board members voted Yes- No- motion carried

### **BOE APPOINTS SUB BUS DRIVER**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Julie Harvey as a substitute bus driver. Mrs. Harvey will be compensated \$24.00 per hour  
All Board members voted Yes- No- motion carried

### **BOE APPOINTS SUBSTITUTE TEACHER**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint tSally Wachowski as a certified substitute teacher effective 9/3/2024. Mrs. Wachowski will be compensated \$130.00 per day for the first ten days of employment and \$135.00 per day for any additional days during the 2024-2025 school year.

All Board members voted Yes- No- motion carried

### **BOE APPOINTS TEACHER MENTORS**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Beth Root and Sarah Silvernail as teacher mentors for the 2024-2025 school year. Both Mrs. Root and Mrs. Silvernail will be compensate \$1500.00 for the 2024-2025 school year.

All Board members voted Yes- No- motion carried

### **BOE APPOINTS MODIFIED SOCCER COACH**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Ethan Phillips as the girls modified soccer coach for the 2024 season. Mr. Phillips will be compensated \$1828.00 for the season. This appointment is based on the clearance of NYSED fingerprints as well as meeting all the requirements for first year coaching.

All Board members voted Yes- No- motion carried

**BOE APPOINTS CO YEARBOOK ADVISOR**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to rescind the motion made on June 27,2024 appointing Melissa Whitley as the co yearbook advisor with Rebecca Hartwell for the 2024-2025 school year.

All Board members voted Yes- No- motion carried

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Danielle Bonanno as the co yearbook advisor with Rebecca Hartwell for the 2024-2025 school year. Ms. Bonanno will share the stipend of \$2653.00 equally with Mrs. Hartwell.

All Board members voted Yes- No- motion carried

**BOE APPOINTS CAREER PATHWAY COORDINATORS**

Upon the recommendation of Supt. Pemrick, a motion was made by \_\_\_\_\_, second by \_\_\_\_\_ to appoint Lance Paradis and Cassaundra Britt as the career pathway coordinators for the 2024-2025 school year. Both Mrs. Britt and Mr. Paradis will be compensated \$1500.00 for the 2024-2025 school year.

All Board members voted Yes- No- motion carried

August 13th, 2024

Kemm Pemrick  
1125 US Route 9  
Schroon Lake Central School  
Schroon Lake, NY 12870

Dear Mrs. Pemrick:

I am writing to express my desire and interest in serving as one of the co-coordinators for the Career Pathways program at SLCS. Having worked many different jobs throughout my adolescence and early adulthood, and being well versed in personal finance/career development, I believe that my skill set is a perfect match for the description of this position. Additionally, as the coordinator of the district's Seal of Civic Readiness program, there is a lot of overlap in the requirements of the position and opportunity to blend the two positions together to benefit our students.

As the Seal of Civic Readiness coordinator, I am responsible for vetting and assigning credit for experiential (work) experiences and volunteer hours. As we progress in our development of the Seal of Civic Readiness designation, I hope that we can continue to build our students' competencies in civic and career readiness. It is my own personal philosophy that interpersonal skills and career, college and civic readiness are among our chief responsibilities as educators to impart on our students before they graduate. I believe that I can continue my efforts at that work in this position.

I am particularly excited about the opportunity to facilitate job shadowing and work experiences for interested students. As a Schroon Lake resident and alumni, I have strong connections to the community which would allow me to connect students with valuable experiences in our community.

I am confident that my skills and passion for career exploration, civic engagement and personal finance education, in addition to my work as the Seal of Civic Readiness coordinator, make me a strong fit for the Career Pathways Coordinator position. Thank you for considering me for this opportunity.

Sincerely,

Lance Paradis