

NEGOTIATION GOALS

The Board of Education recognizes that its employees are a most important resource. In most cases, the determination of salary compensation, benefits, and other working conditions are generally established through collective bargaining over the terms and conditions of employment.

The Board engages in negotiations with the goal of reaching an equitable agreement with its employees, whether represented by a employee organization, a union, or individually. As a body, the Board shall establish goals and objectives which are timely, efficient, and within the scope of the law.

The Board will act as a body and not engage in unauthorized or inappropriate tactics which impede the negotiations process. It shall be alert to tactics used by unions in their negotiation's strategy with the district. Above all else, the Board shall attempt to keep the school system united and the best interests of the students of the Schroon Lake Central School District at the fore.

Note: Prior policy, Policy Manual (Negotiation Goals, HA)

a*d