

PROFESSIONAL RESEARCH AND PUBLISHING

The Board of Education recognizes the value of educational research conducted by staff members. Through this policy, the Board wishes to encourage educational creativity and to define and safeguard the rights of the district and district employees.

A district employee who develops materials which may be copyrightable is required to cooperate with the district in defining and establishing rights to the materials. This obligation extends to any materials made on district time or using district facilities. When materials have been generated, the employee shall promptly provide the Superintendent of Schools, or his/her designee, with a statement describing the circumstances under which the materials were produced.

Materials or programs created as part of the employee's professional responsibilities shall be the property of the Board. The Board shall patent or copyright all such materials in its own name; however, such items shall bear the name of the creator. All royalties from the production of this material or program shall be returned to the school. In order to stimulate future creations, the Board may agree to distribute a proportion of the royalties to the innovator(s) and producer(s) of the material or programs.

If the employee has developed the materials on his/her own time, but while using school facilities, the employee shall permit the district to use the material without the payment of royalty.

When the materials or programs are created solely by an employee on her/his own time, the copyright shall be the property of the individual employee if the material has been created solely at the author's expense on his/her own time.

The Superintendent shall establish regulations to administer the Board's principle and policies concerning the development of copyrightable materials for research and publication.

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