

## **NON-SCHOOL EMPLOYMENT**

The Board of Education acknowledges that they have no control or say over the employment of professional staff members outside the school system on their own time so long as the employment does not interfere with their responsibilities to the district. It is important for the professional staff members to realize and remember that their behavior and decorum both at and away from the district does have an influence on the children at Schroon Lake Central School.

Professional staff members are eligible to conduct consulting activities as long as (a) it is conducted on the employee's own time, (b) it does not interfere or constrain the regular work at the district, and (c) it does not involve anything detrimental to the person's professional status.

Should a professional be requested to or desire to conduct consulting work on district time, the Superintendent of Schools shall examine the request in terms of what it will provide for the staff member and what part of the educational process will be affected at the district. If there are monetary issues involved in the request, the request must be approved by the Board.

A member of the professional staff may conduct tutoring for pay only on their own time and with their own supplies and equipment. Nothing herein shall prevent a member of the professional staff from tutoring as part of the regular curricular program at Schroon Lake Central School. In this case, the professional is compensated for the work as part of his/her regular pay.