

**HIRING OF NON-SCHOOL PERSONNEL FOR EXTRACURRICULAR ACTIVITIES**

Through its employment policies, the Board of Education will attempt to secure competent and qualified personnel to fill all extracurricular positions. The selection process will be based upon alertness to candidates who will devote themselves to the education and welfare of all the students attending Schroon Lake Central School.

It will be the duty of the Superintendent of Schools to see that persons nominated for employment as extra-curricular advisors or coaches meet all certification requirements and any specific requirements set by the Board. An appointment will be valid only if made with the recommendation of the Superintendent. The Board reserves the right to accept or reject any nomination by the Superintendent for extra-curricular positions.

All extra-curricular positions are for one school year, and the Board must confirm the appointment to a particular position each year. In the case where a particular extra-curricular position has been filled by a non-school person, there are no candidates from the teaching staff for the position and the performance of the non-school person has been rated as acceptable by the Superintendent, there shall be no reason to advertise the position for the next school year.

In the case of class advisors being selected as non-school personnel, it is assumed that the non-school person shall continue in that position as the particular class progresses through the high school.

This policy shall in no way infringe on the terms any negotiated contract or matter of law.

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