## **STAFF POSITIONS**

The Board of Education will provide and maintain qualified and certified instructional and support personnel to carry out the educational programs of the district.

In each case, the Board will approve the purpose and function of the position in accordance with state laws and regulations, approve a statement of job requirements as recommended by the Superintendent of Schools and delegate to the Superintendent the task of writing or causing to be written, a job description for the position, subject to Board approval.

The Superintendent will maintain a comprehensive, coordinated set of job descriptions, which set forth clear-cut responsibilities for all positions.

In the case of classified positions, the Superintendent shall refer all proposals for the creation or reclassification of these positions and a statement of the duties for these positions to the municipal civil service commission having jurisdiction for such classification.

Ref: Civil Service Law ' ' 35; 42-44 New York State Constitution, Article V, '6 a\*d