

**CONFLICT OF INTEREST**

The Board of Education is committed to avoiding any situation in which the existence of simultaneous, conflicting interests in any officer or employee may call into question the integrity of the management or operation of the school district.

Members of the Board will not engage in willful attempts to hire the members of their nuclear family during their respective terms of office. Should a family member of a Board member be recommended for employment in the school district, that particular Board member shall abstain from voting on such employment.

The Education Law requires a two-thirds vote by the Board to hire a teacher who is related to a Board member by blood or marriage.

In addition, no person employed by the district shall hire, supervise, evaluate, promote, review or discipline any other employee who is a member of the same family. In the event that marriage, promotion, or reorganization results in a situation not in compliance with this policy, reassignment or transfer will be effected, in accordance with the applicable provisions of any collective bargaining agreement, to correct the situation. **a\*d**