

## **PERSONNEL POLICY GOALS**

The personnel employed by the district are a very important resource for effectively conducting a quality learning program. The districts program will function best when it employs qualified personnel, conducts appropriate staff development activities, and establishes policies and working conditions that enable each staff member to make a contribution to district programs and services.

Recognizing that personnel policies help acquire and maintain a well-functioning work force, the Board of Education establishes the following priority objectives in dealing with personnel:

1. Proper employment of qualified, capable personnel that are committed to the betterment of students.
2. Conducting work in a social atmosphere where each individual is respected and treated with care.
3. Protecting the health and safety of all employees.
4. Allowing proper input from employees into matters to which they should have a say.
5. Providing quality staff development for everyone.
6. Following a legal, proper, and humane system of termination of employment.
7. Fostering communications and other means of enhancing staff relations.
8. Keeping everyone focused on the mission of the school district.