

SCHROON LAKE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR & BUDGET MEETING  
School Auditorium  
December 17, 2015

BOARD MEMBERS PRESENT:

Robert Claus  
Eric Welch  
Susan Repko

OTHERS PRESENT:

Supt. Gratto            Kellie Hafner  
Danielle Fosella       Bruce Murdock  
Jeff Jenks               Jeff Cutting  
Craig Maisonville      Dennis Root  
Deb Root

BOARD CLERK

Lisa DeZalia @7:00

MEETING  
TO ORDER

President Robert Claus called the meeting to order at 7:00 pm

Those present pledged allegiance to the flag.

PREVIOUS  
MINUTES

A motion was made by Eric Welch, second by Susan Repko to approve the minutes of November 17, 2015 with correction noted. All Board Members voted Yes-3 No- 0 motion carried.

PUBLIC  
PARTICIPATION

SLTA President, Jeff Cutting read a letter asking the Board to consider reinstating the technology position back to full time while creating next years budget. The association realizes that budget decisions can be difficult however, reinstating this position would be appreciated.

STUDENT  
AMBASSADOR

Cheyenne Bowers, the student ambassador was cheering at a basketball game and would be joining the meeting later.

TREASURER'S  
REPORT

A motion was made by Susan Repko, second by Eric Welch to accept the Treasurer's Report for December dated 12/9/15 as presented. All Board Members voted Yes-3 No- 0 motion carried.

CERTIFICATION  
OF WARRANT

A motion was made by Eric Welch, second by Susan Repko to approve Warrant #5 dated 12/9/15 as presented. All Board Members voted Yes- 3 No-0 motion carried

EXTRA  
CURRICULAR  
REPORT

A motion was made by Susan Repko, second by Eric Welch to accept the Extra Curricular Report dated 12/31/15. All Board members voted Yes-3 No-0 motion carried.

SUPT  
REPORT

Supt. Gratto presented the Board with a copy of the Regional Transportation Study completed by Transportation Advisory Services. It appears the District is handling the transportation needs with great efficiency. A final report will be forwarded upon completion. As it is no longer allowed to use the lever voting machines for budget votes, Supt. Gratto gave an update on leasing mechanical voting machines from the county. Although the numbers are preliminary, the Board seemed to agree that the cost was too high to justify renting the mechanical machines. It is most likely that the district will use paper ballots in May. The Foreign Exchange program was discussed, the tuition for students was set at \$4300 and the host families will receive \$3000. Supt. Gratto was encouraged to seek out host families.

EXCHANGE  
PROGRAM  
TUITION SET

A motion was made by Susan Repko, second by Eric Welch to set the tuition for foreign exchange students at \$4300.00 for the 2016-2017 school year.  
All Board members voted Yes- 3 No-0 motion carried

SUPT  
REPORT  
CONT.

Supt. Gratto reported to the Board on his recent meeting with the True North Group. The goal of the True North Group is to try to find ways for small local schools to share resources. The Board agreed to participate in the Strategic planning initiative. The cost to the district to participate is \$875.00 The most recent Annual Professional Performance Review Plan (APPR) was Presented to the Board. Supt. Gratto presented information about a grant application for a community wide BIG READ initiative being submitted by the Schroon Lake Library. The idea is to get the entire community to read a particular book and schedule a month long slate of activities. The school will be involved with the planning of these activities if the grant get approved. Eric Welch and Susan Repko volunteered to be representatives for the Board throughout negotiations with the Schroon Lake Central Support Staff Association.

EXECUTIVE  
SESSION

A motion was made by Eric Welch, second by Susan Repko to go into executive session at 7:20 pm for the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person.  
All Board members Voted Yes- 3 No-0 Motion carried

EXECUTIVE  
SESSION

A motion was made by Eric Welch, second by Susan Repko to move out of executive session at 7:55 pm.  
All Board members voted Yes -3 No-0 Motion Carried

SUPPORT STAFF NEGOTIATORS AMENDED It was agreed that Robert Claus and Eric Welch will negotiate on behalf of the Board with the Support Staff Association.

CONTRACT APPROVED A motion was made by Susan Repko, second by Eric Welch to approve the Agreement between the Association of Support Staff Supervisors and the Superintendent of Schroon Lake Central Schools effective January 1, 2016- June 30, 2019 as presented.  
All Board members voted Yes- 3 No-0 motion carried,

CSE/CPSE RECS A motion was made by Susan Repko, second by Eric Welch to accept the 504/CSE recommendations as presented for # 2851T, 1306, 2713, 10540 and 10052  
All Board members voted Yes-3 No-0 motion carried

APPR MOU APPROVED A motion was made by Susan Repko, second by Eric Welch to approve the Memorandum of Agreement between the Schroon Lake Teacher's Association and the Schroon Lake Central School District regarding the Annual Professional Performance Review as presented.  
All Board members voted Yes- 3 No-0 motion carried

AFFORDABLE CARE ACT BOARD RESOLUTION

A motion was made by Eric Welch, second by Susan Repko to move the following resolution:

WHEREAS, the Schroon Lake Central School District maintains a group health plan for its employees (" Excellus Blue Cross/ Blue Shield "); and

WHEREAS, the Schroon Lake Central School District is required to offer coverage under its health plan to eligible full-time employees pursuant to the Patient Protection and Affordable Care Act ("ACA") effective in 2015; and

WHEREAS, the Schroon Lake Central School District employs persons for variable hours whose full-time status must be determined pursuant to guidance issued under the ACA beginning on July 1, 2015,

NOWHEREFORE BE IT RESOLVED that the Schroon Lake Central School District hereby is, authorized and directed to establish and maintain procedures for the purpose of compliance with the ACA, including but not limited to the following:

1. For variable-hour employees, the Schroon Lake Central School District shall establish a 12-month standard measurement period beginning May 1 and ending the following

April 30;

2. The initial measurement period for new variable-hour employees shall be the 12-month period beginning on the date of hire and ending on the anniversary date thereof;
3. The administrative period following the standard measurement period is the period beginning May 1 and ending June 30;
4. The administrative period for new hires will begin at the end of the initial measurement period and end the first of the month following 30 days after the anniversary of hire, at which point the initial stability period shall begin;
5. The stability period, during which time a variable-hour employee's status as eligible or ineligible for health plan coverage is fixed, is the period beginning July 1 and ending June 30.

All Board members voted Yes- 3 No-0 motion carried

2<sup>nd</sup> READ      The second read of Policy 3000-3900 was completed by the Board  
POLICY  
3000-3900

1<sup>ST</sup> READ      The first read of Policy 4000-4317 was completed by the Board  
POLICY  
4000-4317

PUBLIC              Bruce Murdock suggested that the district consider an all weather flag with a  
PARTICIPATION spotlight that could be left up all the time. This would address the display of the  
flag when school is not in session.  
Dennis Root inquired about where the district would advertise for host families.  
Supt. Gratto stated that the request for host families would be placed in the  
school newsletter, placed on the school Facebook page and be sent to the  
Times of Ti. Mr. Cutting also requested that the teachers be more involved in  
the process of the selection of students to ensure their success.

BOE                      The Board was pleased to welcome Cheyenne Bowers to her first BOE  
WELCOMES              meeting as Student Ambassador. They look forward to her report next month.  
STUDENT  
AMBASSADOR

ADJOURNMENT      A motion was made by Eric Welch, second by Eric Susan Repko  
to adjourn at 8:20 pm.  
All Board members voted Yes – 3 No-0 Motion Carried

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District Clerk

